

March 16, 2020

Re: BCMEA COVID-19 Clarification to Industry Wide Health Directions

Based on this morning's announcements from the Provincial and Federal Governments, as well as questions from Members, we would like to clarify the following with respect to our industry wide health directions for COVID-19.

The BC Government and the Government of Canada have stated that anyone who has traveled outside of Canada must self-isolate for 14 days upon their return. This applies to all employees who have arrived from outside the country March 13th or later.

In addition to the above measures, the BCMEA has updated the attached COVID-19 Industry Wide Health Directions with respect to travel outside of Canada and the following additional criteria under which employees need to quarantine or isolate and **NOT** report to work or dispatch:

- Employees who have been diagnosed with COVID-19;
- Employees who have symptoms of COVID-19;
- Employees who are living or in an intimate relationship with someone who has COVID-19;
- Employees who are caring for someone who has been diagnosed with COVID-19;
- Employees who have received a recommendation from a Canadian government agency, health authority, or public health official to isolate due to COVID-19 concerns and health directions.

Please review the full and updated COVID-19 Industry Wide Health Directions document for further information.

As you know, the situation is evolving quickly and we will continue to get you the most accurate information as it becomes available.

Should you have any further questions, please do not hesitate to reach out to Fraser Blair, Director, Labour Relations at fblair@bcmea.com.